

EVELYN A. HARALAMPU

BURNS & LEVINSON

Partner, Boston

Burns & Levinson partner Evelyn A. Haralampu advises businesses, nonprofits and individuals on employee benefits, executive compensation and related tax and fiduciary issues.

In particular, the Boston attorney counsels clients on a broad range of executive compensation and employee benefits issues, including the tax-efficient design and operation of qualified and non-qualified retirement plans, stock-based compensation arrangements, health and welfare plans, ERISA fiduciary and prohibited transaction issues and the benefits-related aspects of mergers and acquisitions.

Additionally, Haralampu advises clients on the privacy of health information under HIPAA and data-privacy matters under Massachusetts law.

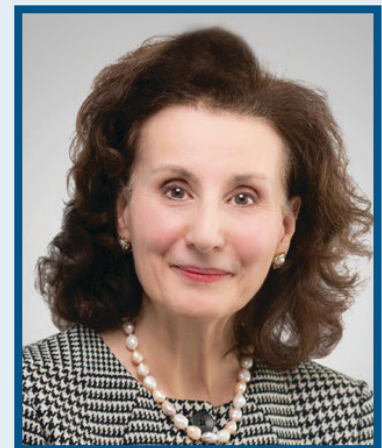
Among Haralampu's representative engagements, she has counseled employers in designing and implementing executive deferred compensation arrangements for tax efficiency, including 409A review.

She has also counseled clients involved in mergers and acquisitions as to benefits issues, including multiemployer plans, ESOPs, tax qualified retirement plans, self-insured medical plans, MEPS, PEPs, prohibited transactions, ERISA, COBRA, ACA, 409A, and 280G.

Haralampu advises employers, private equity funds and financial organizations on the tax, design, operation and fiduciary requirements related to tax qualified retirement plans, healthcare plans, ESOPs, stock options, restricted equity, partnership profits interests and other compensation arrangements.

She has provided representation to schools, colleges and hospitals on their 403(b) and 457 arrangements and state paid leave requirements.

On the litigation front, Haralampu represents clients' interests when their retirement and healthcare plans are under audit by the IRS and U.S. Department of Labor, or when they are subject to a private controversy.



ACHIEVEMENTS AND PROFESSIONAL ACTIVITIES

Member, Board of Overseers, New England Conservatory; member, Board of Directors, UMass Boston Pension Project; past chair, Tax Section and ERISA Committee, Boston Bar Association; member, Taxation Section Council, Massachusetts Bar Association; member, Board of Directors, Pension Action Committee; board member, Pension Action Committee, University of Massachusetts- Boston